

Realtek Semiconductor Corp.
2021 Annual Shareholders' Meeting Notice
(Summary Translation)

The 2021 Annual Shareholders' Meeting will be held at 9:00 AM on Tuesday, June 8, 2021 at No.1, Industry East 2nd Road, HsinChu Science Park Life Hub, Bach Conference Room.

1. Agenda for the 2021 Annual Shareholders' Meeting is as follows:

I. Report Items

- (1) Business report of 2020
- (2) Audit Committee's review report
- (3) To report 2020 employees' compensation and directors' remuneration
- (4) To report 2020 cash dividends distribution from retained earnings
- (5) To report cash distribution from capital surplus

II. Ratification Items

- (1) 2020 business report and financial statements
- (2) Distribution of 2020 retained earnings

III. Election Item

Election of Directors (including Independent Directors)

IV. Discussion Item

Release the Directors and their Representatives from non-competition restrictions

V. Extraordinary Motions

2. The Board of Directors resolved that the 2020 cash dividends distribution from retained earnings is NT\$ 6,128,218,500, NT\$12 per share, and the cash distribution from the capital surplus is NT\$ 1,021,369,750, NT\$2 per share.

3. (1) The number of directors to be elected at the annual shareholders' meeting: 10 (including 3 independent directors).

(2) List of Director Candidates: Yeh, Nan-Horng, Representative of Cotek Pharmaceutical Industry Co., Ltd.; Yeh, Po-Len, Representative of Sonnen Limited; Chiu, Sun-Chien, Representative of United Glory Co., Ltd.; Chern, Kuo-Jong, Representative of United Glory Co., Ltd.; Huang, Yung-Fang; Yen, Kuang-Yu; Ni, Shu-Ching.

List of Independent Director Candidates: Tsai, Tyau-Chang; Chen, Fu-Yen; Lo, Chun- Pa.

(3) For education, experience and other relevant information of the candidates, please refer to the website (<http://mops.twse.com.tw>).

4. Pursuant to Article 209 of the Company Act, the Company hereby requests the shareholders' meeting to approve releasing the directors and their representatives from non-competition restrictions. For relevant information, please refer to the annual shareholders' meeting handbook.

5. The shareholders may exercise voting rights by electronic means. The period of exercising

voting rights starts from May 9, 2021 to June 5, 2021. Please log in Taiwan Depository & Clearing Corporation's e-voting website, www.stockvote.com.tw.

Board of Directors
Realtek Semiconductor Corp.